



Ideas. It seems local CEOs agree: We asked them to share techniques for coming up with ideas and personal "aha moments"

that have shaped their businesses. Across the board, they recommend keeping your eyes and ears open – good ideas can



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Eureka: We were
a hard tech company.

A few years ago, we were approached about doing a purely software product on a mobile platform. At first I thought, "We're not a software company." I think the aha came when I realized we've been doing mobile apps since we started, they just weren't called that. That was an aha moment for me because I realized it was a natural evolution of our company to identify as a mobile computing platform company. I knew that our team could execute on this project [that has since] become one of our flagship projects: the Defense Automated Neurobehavioral Assessment tool, an Android-based tool that screens for the military. If I hadn't had that moment, we might not have agreed to partner on it.

Flip the switch: We're a bunch of engineers, so our instinct is to poke holes in ideas and find out why they won't work. I went to an improv workshop on a retreat, and there's a whole concept in improv called "Yes, and" where you have to build on an idea. You can't say "Yes, but." The concept of "Yes, and" is something I've introduced [with my team].



come from the unlikeliest of sources.